

ANNUAL GENERAL MEETING
Thursday, 15 November, 2018

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution	Manner in which the securityholder directed the proxy vote (as at proxy close):				Manner in which votes were cast in person or by proxy on a poll (where applicable)		
	Votes <i>For</i>	Votes <i>Against</i>	Votes <i>Discretionary</i>	Votes <i>Abstain</i>	<i>For</i>	<i>Against</i>	<i>Abstain **</i>
2 REMUNERATION REPORT	161,027,386	1,739,456	7,861,450	508,434	176,184,836 99.02%	1,742,156 0.98%	633,434
3 ELECTION OF CAROLE CAMPBELL	253,241,053	613,653	7,884,800	247,486	261,779,191 99.77%	613,653 0.23%	7,274,292
4 APPROVAL OF PARTICIPATION IN THE FLEXIGROUP LONG TERM INCENTIVE PLAN AND TERMINATION BENEFITS	251,928,086	1,974,366	7,861,050	223,490	260,317,474 99.25%	1,974,366 0.75%	7,375,296
5 APPROVAL OF PARTICIPATION IN SHORT-TERM INCENTIVE PLAN	252,076,315	1,797,976	7,872,663	240,038	260,477,316 99.31%	1,797,976 0.69%	7,391,844

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item