

ANNUAL GENERAL MEETING
Friday, 15 November, 2019

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution	Manner in which the securityholder directed the proxy vote (as at proxy close):					Manner in which votes were cast in person or by proxy on a poll (where applicable)			
	Votes <i>For</i>	Votes <i>Against</i>	<i>Discretionary Chairman of Meeting</i>	Total Votes <i>Discretionary</i>	Votes <i>Abstain</i>	<i>For</i>	<i>Against</i>	<i>Abstain **</i>	<i>Resolution Result</i>
			<i>Other Nominated Person/s</i>						
2 REMUNERATION REPORT	181,872,124	1,229,656	617,234 574,442	1,191,676	1,385,452	191,323,511 99.36%	1,229,656 0.64%	1,440,632	Carried
3 RE-ELECTION OF RAJEEV DHAWAN	261,827,187	13,942,317	657,268 589,595	1,246,863	1,464,089	271,469,457 95.12%	13,942,317 4.88%	1,470,772	Carried
4 ELECTION OF JOHN WYLIE AM	254,878,334	12,864,643	638,268 589,595	1,227,863	1,464,038	264,776,975 95.37%	12,864,643 4.63%	1,470,721	Carried
5 APPROVAL OF PARTICIPATION IN THE FLEXIGROUP LONG TERM INCENTIVE PLAN AND TERMINATION BENEFITS	274,093,678	1,849,548	628,779 589,595	1,218,374	1,318,856	283,915,134 99.35%	1,849,548 0.65%	1,393,235	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item